



# West Ohio Conference

## ***Pastoral P/SPRC***

### Assessment Form

Pastor \_\_\_\_\_

Church(es)/Charge \_\_\_\_\_

District \_\_\_\_\_ Date \_\_\_\_\_

### ***Instructions***

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1. P/SPRC Committee completes Pastoral P/SPRC Assessment Form and Pastor completes Pastoral Self Assessment Form.
2. P/SPRC Committee selects 2-3 of its members to meet with the Pastor and discuss the forms, which are exchanged ahead of time so both Pastor and P/SPRC have time to process. Associate Pastors may meet either with P/SPRC or the Senior/Lead Pastor, based on their church's structure.
3. Pastor and the 2-3 selected P/SPRC members complete the SMART Goal Formation Plan Guide. This can be done in a separate meeting or via email if desired.
4. At the next P/SPRC meeting, the selected 2-3 members of the P/SPRC report back to the whole team about the meeting with the Pastor (the Pastor is typically present for this meeting).
5. Both forms are submitted to the District Office.
6. P/SPRC checks in quarterly with the Pastor to discuss progress on SMART Goals.

### **Personal**

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***Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength***

1. Our Pastor seems to have a deep, growing connection with Christ.  

1	2	3	4	5
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2. Our Pastor lives a reasonably balanced life (caring for physical, financial, and emotional health).  

1	2	3	4	5
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3. Our Pastor takes adequate vacation and time off each week (both a day off and a Sabbath).  

1	2	3	4	5
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4. In terms of clergy wellness, what is the biggest growth area for our Pastor, and how could the P/SPRC support her/him in this area?



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## Leadership

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***Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength***

1. Our Pastor is effectively leading our church(es) in outreach.

1                      2                      3                      4                      5

Examples of some of our outreaches (to make new disciples of Jesus):

2. Our Pastor is effectively leading our church(es) in mission.

1                      2                      3                      4                      5

Examples of some of our missions (acts of kindness and justice that transform the world):

3. The lay leadership partners effectively with the pastor in leading the church in living out its vision.

1                      2                      3                      4                      5

Examples of ways that laity have partnered with the pastor to lead the church in living out its vision:

4. What major challenges are we facing as a congregation? Have there been areas of conflict?  
What is our Pastor doing to face these challenges and address these conflicts?

5. In the coming year, what should the top 3 priorities be for our church(es)?  
What is our Pastor's role in helping our church accomplish these priorities?

6. What are our Pastor's greatest areas of strength?

7. What are our Pastor's greatest areas of struggle?



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## Congregational Life

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*Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength*

1. How is our local church(es) focused on disciple-making and community transformation?  
What is our Pastor's role in helping our church accomplish these priorities?

2. Our church(es) has/have a healthy level of vitality.

1                                      2                                      3                                      4                                      5

What key signs of vitality do we currently see in our church(es)?

3. Our church(es) will contribute 100% of their District and Conference connectional giving this year.

Yes                                      No

If not, please describe the plan to become a 100% apportionment giving church(es).



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## Signatures

Date of this Evaluation \_\_\_\_\_

Pastor Signature \_\_\_\_\_

Chairperson S/PPRC Signature \_\_\_\_\_

Members of S/PPRC Signatures \_\_\_\_\_

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Please make copies of the finalized evaluation (electronic copies sent via email preferred). Distribute to:

- 1. PPRC files
- 2. Pastor
- 3. District Superintendent

The pastor will email a copy to [stomas@wocumc.org](mailto:stomas@wocumc.org), or mail it to: Board of Ministry,  
32 Wesley Blvd., Worthington, OH 43085