

Student Ministry Director

FCUMC Ministry Position Description 9/11/26

Reports To:	NexGen Pastor	Classification:	Part-time 15 hrs/wk
Ministry:	Family Ministry	FLSA Status:	Non-Exempt

KINGDOM PURPOSE

Promote the Kingdom of God in leading staff and volunteers in Family Ministry, Worship, and Pastoral Care and performing Pastoral Duties to further the Mission and Vision of Faith Community UMC.

Spiritual

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth
- Considers this position a life ministry, not just a job
- Model standards and expectations of leaders within FCUMC, including:
 - membership, worship attendance, small group participation
 - financial generosity, and serving out of call and giftedness

ESSENTIAL DUTIES AND RESPONSIBILITIES

Student Ministry: Disciple Students (7th–12th grades) Develop a thriving Student Ministry by providing programs and resources to build the next generation of Christ followers.

- Vision and plan new ways to grow Student Ministries to strengthen our Faith Community in worship, group life and service giving special attention to fellowship, biblical teaching, discipleship, and outreach
- Provide clear, effective, timely communication of student opportunities and programming (including long-term planning) to students, families, and the congregation
- Seek to integrate student ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries
- Oversee, Plan, and Execute trips, retreats, & special events including mission-focused opportunities
- Develop, Plan & Execute weekly Sunday Night Student Ministry including the recruitment, development and equipping of volunteers with attention given to:
 - Weekly small groups that focus on relational and spiritual development
 - Weekly and monthly events that build community and teach from the Bible
- Maintain and Manage Student Ministry's budget and related business issues including managing funds needed for events, trips, student supplies, etc.
- Help to develop ministries that bridge age-level ministries such as pre-teen to teen
- Empower and equip incoming students as they transition into Student Ministry, while honoring and building on the foundation established in Children's Ministry

Relationship: Build and Maintain Healthy Relationships with Students and Families. Develop healthy and growing relationships by providing opportunities for building community.

- Be present in student's lives, both at FCUMC and in the community
- Demonstrate strong interest in student's lives and spiritual development
- Provide an atmosphere where others are accepted, and healthy relationships are formed & practiced

Additional Responsibilities

- Active Participant of Staff Teams...i.e. core team, family ministries team
- Active Participant of Student and Family Ministry Teams
- Hopewell Middle School Liaison
- Boy Scout Liaison for Troop 990

QUALIFICATIONS

Education and Experience

- Proven experience working with Students and leading Student Volunteer Teams
- Paid Staff/Supervisory experience preferably in a larger church setting
- Track record of successful and effective interpersonal relationships
- Demonstrated excellence in leading others

Skills

- Excellent team-based leadership abilities, contributing to a “strengths-based” environment
- Exceptional management skills, including the ability to set and maintain boundaries
- Outstanding work ethic; self-starter
- Exceptional communication, relational and organizational skills
- Passionate and relevant teacher who effectively communicates spiritual concepts to students
- Professional behavior and communication in a team-based staff environment
- Humble spirit that continually desires to learn and improve
- Understanding and support of Wesleyan theology
- Emotional and spiritual maturity
- Preaching Skills
- Ability to appropriately manage conflict and opposition
- Proficient computer skills, especially relevant Microsoft Office applications preferred

PHYSICAL REQUIREMENTS

This position requires (check all that apply):

☒ Normal periods of sitting and standing in an office environment.

☐ Extended periods of sitting at a workstation/desk in an office environment.

☒ Extended period of standing.

☐ Lifting and/or pushing objects up to _____ lbs. on a regular basis

☐ Lifting and/or pushing objects up to ___ lbs. on an occasional basis.

☐ Working with heavy machinery or equipment on ☐ regular ☐ occasional basis such as:

☐ Working outdoors in potentially inclement weather conditions.

☐ Working at heights of up to _____ feet.

☐ Other:

All of the above duties and responsibilities are essential job functions for which reasonable accommodation will be made. All job requirements listed indicate the minimum level of knowledge, skills, and/or ability deemed necessary to perform the job proficiently. This job description is not to be construed as an exhaustive statement of duties and responsibilities or requirements. Staff may be required to perform other job-related duties as requested by their supervisor. This job description reflects assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.

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